

# INTEGRITY PACT

Between

## **Power Grid Corporation of India Limited**

having its Registered Office at B-9, Qutab Institutional Area, Katwaria Sarai,  
New Delhi - 110 016

hereinafter referred to as

**"POWERGRID",**

and

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*[Insert the name of the Sole Bidder/Lead Partner of Joint Venture]*

having its Registered Office at \_\_\_\_\_  
*(Insert full Address)*

---

and

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*[Insert the name of the Partner(s) of Joint Venture, as applicable]*

having its Registered Office at \_\_\_\_\_  
*(Insert full Address)*

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hereinafter referred to as

**"The Bidder/Contractor"**

## **Preamble**

POWERGRID intends to award, under laid-down organisational procedures,  
contract(s) for \_\_\_\_\_  
*[Insert the name of the package]*

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

\_\_\_\_\_ Package and Specification  
Number \_\_\_\_\_ POWERGRID values full compliance with all  
*[Insert Specification Number of the package]*  
relevant laws and regulations, and the principles of economical use of resources, and  
of fairness and transparency in its relations with its Bidders/ Contractors.

In order to achieve these goals, POWERGRID and the above named Bidder/Contractor  
enter into this agreement called '**Integrity Pact**' which will form a part of the bid.

It is hereby agreed by and between the parties as under:

### **Section I - Commitments of POWERGRID**

- (1) POWERGRID commits itself to take all measures necessary to prevent  
corruption and to observe the following principles :
  - a) No employee of POWERGRID, personally or through family members,  
will in connection with the tender, or the execution of the contract,  
demand, take a promise for or accept, for him/herself or third person,  
any material or other benefit which he/she is not legally entitled to.
  - b) POWERGRID will, during the tender process treat all Bidder(s) with  
equity and fairness. POWERGRID will in particular, before and during  
the tender process, provide to all Bidder(s) the same information and will  
not provide to any Bidder(s) confidential/ additional information  
through which the Bidder(s) could obtain an advantage in relation to the  
tender process or the contract execution.
  - (c) POWERGRID will exclude from evaluation of Bids its such employee(s)  
who has any personnel interest in the Companies/ Agencies participating  
in the Bidding/Tendering process
- (2) If Chairman and Managing Director obtains information on the conduct of any  
employee of POWERGRID which is a criminal offence under the relevant Anti-  
Corruption Laws of India, or if there be a substantive suspicion in this regard,  
he will inform its Chief Vigilance Officer and in addition can initiate  
disciplinary actions under its Rules.

### **Section II - Commitments of the Bidder/Contractor**

- (1) The Bidder/Contractor commits himself to take all measures necessary to  
prevent corruption. He commits himself to observe the following principles

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

during his participation in the tender process and during the contract execution:

- a) The Bidder/Contractor will not, directly or through any other person or firm, offer, promise or give to POWERGRID, or to any of POWERGRID's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange an advantage during the tender process or the execution of the contract.
  - b) The Bidder/Contractor will not enter into any illegal agreement or understanding, whether formal or informal with other Bidders/Contractors. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or actions to restrict competitiveness or to introduce cartelization in the bidding process.
  - c) The Bidder/Contractor will not commit any criminal offence under the relevant Anti-corruption Laws of India; further, the Bidder/Contractor will not use for illegitimate purposes or for purposes of restrictive competition or personal gain, or pass on to others, any information provided by POWERGRID as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
  - d) The Bidder/Contractor of foreign origin shall disclose the name and address of the Agents/representatives in India, if any, involved directly or indirectly in the Bidding. Similarly, the Bidder/Contractor of Indian Nationality shall furnish the name and address of the foreign principals, if any, involved directly or indirectly in the Bidding.
  - e) The Bidder/Contractor will, when presenting his bid, disclose any and all payments he has made, or committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract and/or with the execution of the contract.
  - f) The Bidder/Contractor will not misrepresent facts or furnish false/forged documents/informations in order to influence the bidding process or the execution of the contract to the detriment of POWERGRID.
- (2) The Bidder/Contractor will not instigate third persons to commit offences outlined above or be an accessory to such offences.

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

**Section III- Disqualification from tender process and exclusion from future contracts**

- (1) If the Bidder, before contract award, has committed a serious transgression through a violation of Section II or in any other form such as to put his reliability or credibility as Bidder into question, POWERGRID may disqualify the Bidder from the tender process or terminate the contract, if already signed, for such reason.
- (2) If the Bidder/Contractor has committed a serious transgression through a violation of Section II such as to put his reliability or credibility into question, POWERGRID may after following due procedures also exclude the Bidder/Contractor from future contract award processes. The imposition and duration of the exclusion will be determined by the severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder/Contractor and the amount of the damage. The exclusion will be imposed for a minimum of 12 months and maximum of 3 years.
- (3) If the Bidder/Contractor can prove that he has restored/recouped the damage caused by him and has installed a suitable corruption prevention system, POWERGRID may revoke the exclusion prematurely.

**Section IV - Liability for violation of Integrity Pact**

- (1) If POWERGRID has disqualified the Bidder from the tender process prior to the award under Section III, POWERGRID may forfeit the Bid Guarantee under the Bid.
- (2) If POWERGRID has terminated the contract under Section III, POWERGRID may forfeit the Contract Performance Guarantee of this contract besides resorting to other remedies under the contract.

**Section V- Previous Transgression**

- (1) The Bidder shall declare in his Bid that no previous transgressions occurred in the last 3 years with any other Public Sector Undertaking or Government Department that could justify his exclusion from the tender process.

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

- (2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

#### **Section VI - Equal treatment to all Bidders/Contractors**

- (1) POWERGRID will enter into agreements with identical conditions as this one with all Bidders.
- (2) POWERGRID will disqualify from the tender process any bidder who does not sign this Pact or violate its provisions.

#### **Section VII - Punitive Action against violating Bidders/Contractors**

If POWERGRID obtains knowledge of conduct of a Bidder or a Contractor or his subcontractor or of an employee or a representative or an associate of a Bidder or Contractor or his Subcontractor which constitutes corruption, or if POWERGRID has substantive suspicion in this regard, POWERGRID will inform the Chief Vigilance Officer (CVO).

#### **(\*Section VIII - Independent External Monitor/Monitors**

- (1) POWERGRID has appointed a panel of Independent External Monitors (IEMs) for this Pact with the approval of Central Vigilance Commission (CVC), Government of India, out of which one of the IEMs has been indicated in the NIT/IFB.
- (2) The IEM is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement. He has right of access to all project documentation. The IEM may examine any complaint received by him and submit a report to Chairman-cum-Managing Director, POWERGRID, at the earliest. He may also submit a report directly to the CVO and the CVC, in case of suspicion of serious irregularities attracting the provisions of the PC Act. However, for ensuring the desired transparency and objectivity in dealing with the complaints arising out of any tendering process, the matter shall be referred to the full panel of IEMs, who would examine the records, conduct the investigations and submit report to Chairman-cum-Managing Director, POWERGRID, giving joint findings.

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

- (3) The IEM is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. He reports to the Chairman-cum-Managing Director, POWERGRID.
- (4) The Bidder(s)/Contractor(s) accepts that the IEM has the right to access without restriction to all documentation of POWERGRID related to this contract including that provided by the Contractor/Bidder. The Bidder/Contractor will also grant the IEM, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his documentation. The same is applicable to Subcontractors. The IEM is under contractual obligation to treat the information and documents of the Bidder(s)/Contractor(s)/Subcontractor(s) with confidentiality.
- (5) POWERGRID will provide to the IEM information as sought by him which could have an impact on the contractual relations between POWERGRID and the Bidder/Contractor related to this contract.
- (6) As soon as the IEM notices, or believes to notice, a violation of this agreement, he will so inform the Chairman-cum-Managing Director, POWERGRID and request the Chairman-cum-Managing Director, POWERGRID to discontinue or take corrective action, or to take other relevant action. The IEM can in this regard submit non-binding recommendations. Beyond this, the IEM has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action. However, the IEM shall give an opportunity to POWERGRID and the Bidder/Contractor, as deemed fit, to present its case before making its recommendations to POWERGRID.
- (7) The IEM will submit a written report to the Chairman-cum-Managing Director, POWERGRID within 8 to 10 weeks from the date of reference or intimation to him by POWERGRID and, should the occasion arise, submit proposals for correcting problematic situations.
- (8) If the IEM has reported to the Chairman-cum-Managing Director, POWERGRID, a substantiated suspicion of an offence under relevant Anti-Corruption Laws of India, and the Chairman-cum-Managing Director, POWERGRID has not, within the reasonable time taken visible action to proceed against such offence or reported it to the CVO, the Monitor may also transmit this information directly to the CVC, Government of India.

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

(9) The word 'IEM' would include both singular and plural.

(\*) *This Section shall be applicable for only those packages wherein the IEMs have been identified in Section - I : Invitation for Bids and/or Clause ITB 9.3 in Section - III: Bid Data Sheets of Conditions of Contract, Volume-I of the Bidding Documents.*

### **Section IX - Pact Duration**

This Pact begins when both parties have legally signed it. It expires for the Contractor after the closure of the contract and for all other Bidder's six month after the contract has been awarded.

### **Section X - Other Provisions**

- (1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the establishment of POWERGRID. The Arbitration clause provided in the main tender document / contract shall not be applicable for any issue / dispute arising under Integrity Pact.
- (2) Changes and supplements as well as termination notices need to be made in writing.
- (3) If the Contractor is a partnership firm or a consortium or Joint Venture, this agreement must be signed by all partners, consortium members and Joint Venture partners.
- (4) Nothing in this agreement shall affect the rights of the parties available under the General Conditions of Contract (GCC) and Special Conditions of Contract (SCC).
- (5) Views expressed or suggestions/submissions made by the parties and the recommendations of the CVO/IEM# in respect of the violation of this agreement, shall not be relied on or introduced as evidence in the arbitral or judicial proceedings (arising out of the arbitral proceedings) by the parties in connection with the disputes/differences arising out of the subject contract.

# *CVO shall be applicable for packages wherein IEM are not identified in Section IFB/ BDS of Condition of Contract, Volume-I. IEM shall be applicable for packages wherein IEM are identified in Section IFB/BDS of Condition of Contract, Volume-I.*

(Signature) \_\_\_\_\_  
(For & On behalf of POWERGRID)

(Signature) \_\_\_\_\_  
(For & On behalf of Bidder/ Partner(s) of  
Joint Venture/ Contractor)

- (6) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

(Signature) \_\_\_\_\_  
**(For & On behalf of POWERGRID)**

(Signature) \_\_\_\_\_  
**(For & On behalf of Bidder/ Partner(s)  
of Joint Venture/ Contractor)**

(Office Seal)

(Office Seal)

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Designation: \_\_\_\_\_

Witness 1 : \_\_\_\_\_

Witness 1 : \_\_\_\_\_

(Name & Address) \_\_\_\_\_

(Name & Address) \_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

Witness 2 : \_\_\_\_\_

Witness 2 : \_\_\_\_\_

(Name & Address) \_\_\_\_\_

(Name & Address) \_\_\_\_\_

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